Retaining Your Software Developers

Keeping Software Devs Happy by Automating Open Source Pains



Pandemic-Created Pressures

Increased developer workload/stress as a result of:

- The need to enable a remote workforce "overnight"
 - Accelerated digital migration plans

"Work from anywhere" trend:

- Developers have more employment opportunities than ever before
 - The need to onboard new developers quicker



Introductions



Shane Warden Director of Engineering



Loreli Cadapan VP Product Management

The Open Source Opportunity

- Time consuming tasks
 - ie, Building dependencies from source
- Frustrations
 - ie, Dependency Hell
- Avoidable Risks
 - ie, Supply chain security

Eliminating these can reduce developer workload and stress

Help Developers Save Time

Automate Builds from Source

Automatically build open source from source code + native libraries

■ Windows 10 ① x86 · 64-bit	Build Status		Elapsed tim	ne: 0m 55s	26 of 46 Packages Built
Linux Glibc 2.28 x86 · 64-bit	Your b (or if th source	uild may take 20 n nere's an error) - L 더	ninutes or more. V earn more about a	Ve'll notify danac@activestat bout our build process and v	e.com when it's ready vhy we build from
	R				
	✓ Package b	ouild status			
	Building 15				
	chardet	3.0.4	Building	Build time - 0m 43s	> View Logs
	срру	1.1.0	Building	Build time - 0m 43s	> View Logs
	cycler	0.10.0	Building	Build time - 0m 43s	> View Logs

Automate Vulnerability Management

Automatically monitor, notify and simplify remediation of vulnerabilities



Eliminate Locating Dependencies

Automatically create a registry of known, good dependencies that work together

Python 3 Packages				Vulnerabilities (CVEs)	Licenses
django	Ŕ	3.2.13	~	• 0 CVEs	Π.
requests	Ŕ	2.25.0	~	• 0 CVEs	Ť.
torch	Ŕ	0.1.2	~	• 0 CVEs	Î

Reduce Developer Frustration

Eliminate Dependency Hell

A There's a problem with some of the packages!

We were unable to provide some of the packages or their dependencies. Until the issue is resolved, we won't be able start a build for this project. View the details below for more information.

✓ View details

Because Feature|language/ruby|rails (7.0.2) requires Ingredient|language/ruby|rails (7.0.2) which depends on Feature|language/ruby|actionmailer (7.0.2), Feature|language/ruby|rails (7.0.2) requires Feature|language/ruby|actionmailer (7.0.2).

```
And because Feature|language/ruby|actionmailer (7.0.2) requires
Ingredient|language/ruby|actionmailer (7.0.2) which depends on Feature|language/ruby|rails-
dom-testing (>=2.0,<3), Feature|language/ruby|rails (7.0.2) requires
Feature|language/ruby|rails-dom-testing (>=2.0,<3).
```

So, because root depends on both Feature|language/ruby|rails (7.0.2) and Feature|language/ruby|rails-dom-testing (1.0.9), version solving failed.

Automate Environment Reproducibility

Eliminate "works on my machine" issues & ensure environment reproducibility



Manage Runtime Configuration Drift

Parent-child branches inherit changes between dev, test, prod, etc environments

	Public Project		
E Overview 9 Configuration	Download Builds 🕂 History 🛱 Project Settings 🕨 Admin		Update your branch
S Branch main / production	Manage Changes available from unstream branch — Undate	/	You are about to update your branch with the latest changes made to the upstream branch.
			Changes
main reduction			Adding + pytorch Auto
production			
Language Change Version	Vulnerabilities • 4 Critical • 1 High		
Python 3.9.12			
• 1 CVE >	Requested Packages		12

Help Developers Avoid Risk

Vetted Dependency Catalog

Understand security and licensing risks at a glance

Python 9 Packages				Vulnerabilities	(CVEs) Licenses						
keras	Ŕ	2.0.8	~	• 0 CVEs	Ŵ						
matplotlib	Ŕ	1.2.0	~	• 0 CVEs	Û						
nltk	Ŷ	3.4	~	• 3 CVEs >	÷						
pandas	R	0.25.3	~	• 1 CVE >	Û				Vulnera	bilities (CVEs)	Licenses
					keras	Ŕ	2.0.8	~	ு 5 liceฎs	es	Î
					matplotlib	R	1.2.0	~	部 BSD-3-Clause	bund	1
					nltk	Ŷ	3.4	~	한 MIT 하 OFL-1.1	bund	1
					pandas	R	0.25.3	~	Python-2.0	bund	1



Secure Build Service

Tamper-proof system creates reproducible builds of secure artifacts

Build	Scripted	~
	Build Service	~
	Ephemeral Environment	\checkmark
	Isolated	~
	Parameterless	\checkmark
	Hermetic	\checkmark
	Reproducible	~

Automatically Generate SBOMs

Software Bill Of Materials (SBOM) for each of your runtime environments

Graph	iQL Prettify Merge Copy Histo	ry			< Docs
1 • { 2 5 3 4 C 2 7 5 7 8 9 10 • 7 8 9 10 • 7 8 9 10 • 7 8 9 10 • 7 8 9 10 • 7 8 9 10 • 7 8 9 10 • 7 8 9 10 • 7 8 9 10 • 7 8 9 10 • 7 8 10	<pre>itom Corg: JeffR* Deep stoms blockheult terview Software Bill of Materials for a given commit on a nonject for a rog. components{ name version supplier ohecksa relationship } }</pre>	(290	* { * *	<pre>"dota": { "stom": { "stom": { ".stom": "SBOM", "components:: [{</pre>	

Poll: To what extent do you automate your use of open source dependencies?

- Not at all
- Minimal automation (ie., automated import to repo)
- Some automation (ie., import + build system)
- Mostly automated (ie., import, build & vulnerability remediation)
- End to end automation (ie., import, build, vulnerabilities & environment setup/update, SBOM generation, etc)

Pros and Cons of Self-Vendoring

Pros:

- Avoid Dependency Conflicts
- Avoid Breaking the Build
- Consistent Deployments
- Faster Fixes

Cons:

- Need to Build Everything Yourself
- Outdated Dependencies
- Invisible Vulnerabilities
- Source Code/Repository Clutter

ActiveState's Managed Distributions

- Produce a catalog of dependencies
- Securely built
- Reproducible runtime environments across all operating systems
- Optionally distribute via artifact repositories
- Monitor dependencies for vulnerabilities and stale-datedness
- Optionally apply security fixes for EOL languages (e.g. Python 2)

Platform Demo

Demo: How to Onboard New Developers Quicker

• A cross-platform project:

https://platform.activestate.com/shanew/keeping-devs-happy-demo-june-2022

Built on Linux, but let's activate and run it elsewhere

Demo: Import Packages

,	e) i ipinene en) pypie	jection of poer j.	ock me below.	
le Contents				
ask mpy llow				
1101				

Demo: Dependency Hell Solved Automatically

You have unsaved changes. Save your changes to update your project.						
Importing packages from Python proj	ect file		43/100 Save Cancel			
Language Change Version	Vulnerabilities • 2 Critical	• 1 High				
Python 3.9.12 ● 1 CVE >	Requested Packages	Add Packages Import from File				
Distforme	Python 3 Packages	Vulnerabilities (CVEs) Licenses				
Platforms Change	+ flask	Auto (2.1.2) ~	• 0 CVEs Cancel			
Linux Glibc 2.28 (i) x86 · 64-bit	+ numpy	Auto (1.22.1) V	0 CVEs Cancel			
Mac (i) x86 · 64-bit	+ pillow	Auto (9.1.0) 🗸	0 CVEs Cancel			
Windows 10 (i) x86 · 64-bit	Dependencies 38 Automatically added to support r	equested packages & platforms.				

Demo: Built on All Platforms



24

Demo: Associated With Your Repository

Shanew
 keeping-devs-happy-demo-june-2022
 Fork It
 Private Project
 Superuser^M Fork

Project Details	Details
Branches	Name
	keeping-devs-happy-demo-june-2022
	Description (Optional)
	Git Repo URL (Optional)
	When activating this runtime via the command line for the first time, this repo will automatically be cloned into the virtual environment.
	https://github.com/swagile1/flask-demo



26

Next Steps

Schedule a demo with our product experts: https://www.activestate.com/get-demo/

Learn more about Managed Distributions: https://www.activestate.com/blog/outsourced-dependency-vendoring/

Try the ActiveState Platform for free: https://platform.activestate.com/



Webinar Feedback

Take our quick survey! https://www.surveymonkey.com/r/keeping-devs-happy